

Maine School Administrative District No. 49

Albion ~ Benton ~ Clinton ~ Fairfield
School Street, Fairfield ME 04937

Board Meeting AGENDA Thursday November 21, 2024

Finance & Facilities Meeting, 6:00 PM
No Building Committee Meeting this week

A meeting of the M.S.A.D. #49 Board of School Directors will be held on Thursday, November 21, 2024 at 7:00 PM at Lawrence Junior High School Gymnasium.

- 1. Call to order**
- 2. Roll Call and Declaration of Quorum:**

Brown-Woods	()	Hartley	()	Kusiak	()
Davis-Folsom	()	Hussey	()	Michaud	()
Dumont	()	Kenney	()	Wentzel	()
Hachey	()	Knowles	()	Warren	()

Pledge of Allegiance

- 3. Approval of Minutes:**

- Vote to accept the minutes of the November 7, 2024 school board meeting?

Moved: _____ 2nd _____ Y N A

- 4. Citizen Input**

- 5. Old Business:**

- 6. New Business:**

- Lawrence Education Alternative Program (LEAP) – LHS Student and Staff presentation
- District PreK Program update – Program Coordinator Principal Blais

Appointments:

Resignations:

Cindy Bolduc, Elementary Art Teacher, Retirement June 2025

- 7. Superintendent Report:**

- 8. Committee Reports:**

- 9. Other Business:**

2024-2025 Co-Curricular Directors, Advisors and Coaches – No Motion Necessary

Luke Quirion Freshman Class Advisor
Margo Pullen Freshman Class Advisor

Adjournment:

10. Vote to adjourn?

Moved: _____ 2nd _____ Y N A

Time: _____

Any individual who needs special accommodations to enter the building or assistance to attend this public meeting, must contact the Superintendent's Office at least five (5) days in advance of the meeting. (A.D.A.)

The next regular meeting of the M.S.A.D. #49 Board of Directors at 7:00 PM in the Lawrence Junior High School Gymnasium on December 5, 2024.

Maine School Administrative District No. 49

Albion ~ Benton ~ Clinton ~ Fairfield
School Street, Fairfield ME 04937

A meeting of the M.S.A.D. #49 Board of School Directors was held on Thursday, November 7, 2024 at Lawrence Junior High School.

- 1. The meeting was called to order by Chair Kusiak at 7:00 PM**
- 2. Roll Call and Declaration of Quorum**

Brown-Woods	: Present	Hartley	: Present	Kusiak	: Present
Davis-Folsom	: Present	Hussey	: Present	Michaud	: Present
Dumont	: Absent	Kenney	: Present	Wentzel	: Absent
Hachey	: Present	Knowles	: Present	Warren	: Absent

Pledge of Allegiance

- 3. Approval of Minutes**

24-11-01

Motion by Knowles, 2nd by Hartley to vote to accept the minutes of the October 17, 2024 school board meeting. Passed: 9-0-0.

- 4. Citizen Input:**
- 5. Old Business:**

Second Reading

24-11-02

Motion by Knowles, 2nd by Davis-Folsom to vote to accept the second reading of Policy AC – Nondiscrimination/Equal Opportunity and Affirmative Action as presented by the Policy Committee. Passed: 9-0-0.

24-11-03

Motion by Hussey, 2nd by Hartley to vote to accept the second reading of Policy AC-R – Grievance Procedure for Persons with Disabilities as presented by the Policy Committee. Passed: 9-0-0.

24-11-04

Motion by Knowles, 2nd by Michaud to vote to accept the second reading of Policy ACAA – Harassment of Students as presented by the Policy Committee. Passed: 9-0-0.

24-11-05

Motion by Davis-Folsom, 2nd by Hussey to vote to accept the second reading of Policy ACAA-R1 – Student Discrimination and Harassment Complaint Procedure as presented by the Policy Committee. Passed: 9-0-0.

24-11-06

Motion by Hachey, 2nd Davis-Folsom to vote to accept the second reading of Policy ACAA-R2 – Student Sex Discrimination/Harassment Complaint Procedure as presented by the Policy Committee. Passed: 9-0-0.

24-11-07

Motion by Knowles, 2nd by Michaud to vote to accept the second reading of Policy ACAB – Harassment of Employees as presented by the Policy Committee. Passed: 9-0-0.

24-11-08

Motion by Hussey, 2nd by Davis-Folsom to vote to accept the second reading of Policy ACAB-R1 – Employee Discrimination and Harassment Complaint Procedure as presented by the Policy Committee. Passed: 9-0-0.

24-11-09

Motion by Michaud, 2nd by Hachey to vote to accept the second reading of Policy ACAB-R2 – Employee Sex Discrimination/Harassment Complaint Procedure as presented by the Policy Committee. Passed: 9-0-0.

24-11-10

Motion by Knowles, 2nd by Hussey to vote to accept the second reading of Policy ACAD – Hazing as presented by the Policy Committee. Passed: 9-0-0.

24-11-11

Motion by Michaud, 2nd by Davis-Folsom to vote to accept the second reading of Policy AD – Educational Philosophy/Mission as presented by the Policy Committee. Passed: 9-0-0.

24-11-12

Motion by Knowles, 2nd by Michaud to vote to accept the second reading of Policy ADA – School District Goals and Objectives as presented by the Policy Committee. Passed: 9-0-0.

24-11-13

Motion by Hussey, 2nd by Davis-Folsom to vote to accept the second reading of Policy ADAA – School System Commitment to Standards for Ethical and Responsible Behavior as presented by the Policy Committee. Passed: 9-0-0.

24-11-14

Motion by Michaud, 2nd by Hussey to vote to accept the second reading of Policy ADC – Tobacco-Free Schools: Use and Possession of Tobacco and Electronic Smoking Devices as presented by the Policy Committee. Passed: 10-0-1.

24-11-15

Motion by Davis-Folsom, 2nd by Michaud to vote to accept the second reading of Policy ADF – School District Commitment to Learning Results as presented by the Policy Committee. Passed: 9-0-0.

24-11-16

Motion by Hussey, 2nd by Davis-Folsom to vote to accept the second reading of Policy BBA – School Board Powers and Responsibilities as presented by the Policy Committee. Passed: 9-0-0.

24-11-17

Motion by Knowles, 2nd by Davis-Folsom to vote to accept the second reading of Policy BCB – Board Member Conflict of Interest as presented by the Policy Committee. Passed: 9-0-0.

24-11-18

Motion by Davis-Folsom, 2nd by Hussey to vote to accept the second reading of Policy DJ – Bidding/Purchasing Requirements as presented by the Policy Committee. Passed: 9-0-0.

24-11-19

Motion by Knowles, 2nd by Hussey to vote to accept the second reading of Policy DJH – Purchasing and Contracting: Procurement Staff Code of Conduct as presented by the Policy Committee. Passed: 9-0-0.

24-11-20

Motion by Michaud, 2nd by Davis-Folsom to vote to accept the second reading of Policy DJ-R Federal Procurement Manual for Maine School Units as presented by the Policy Committee. Passed: 9-0-0.

24-11-21

Motion by Michaud, 2nd by Davis-Folsom to vote to accept the second reading of Policy EBCA – Comprehensive Health and Safety Emergency Management Plan as presented by the Policy Committee. Passed: 9-0-0.

24-11-22

Motion by Knowles, 2nd by Hussey to vote to accept the second reading of Policy JIE – Pregnant Students as presented by the Policy Committee. Passed: 9-0-0.

6. **New Business:**

Visible Learning update: *Learning Like a Bulldog* presentation – Elementary staff and students.

Appointments:

24-11-23

Motion by Davis-Folsom, 2nd by Hussey to approve Troy Hillier as Elementary Classroom Teacher for the 2024-2025 school year. Passed: 9-0-0.

24-11-24

Motion by Knowles, 2nd by Hussey to approve Danielle Larrabee as PreK Classroom Teacher for the 2024-2025 school year. Passed: 9-0-0.

Resignations:

Carol Crothers, Reading Recovery Teacher, Retirement June 2025

7. **Superintendent Report**

Superintendent Hersom updated the Board on the Albion Elementary lockdown that occurred earlier in the day. Though the event was initiated by user error of the panic button, the system relayed the communication as designed. The SRO responded to the school and assessed the situation. Administration will review protocols and debrief with staff. Superintendent Hersom shared the District's plan for staff professional development on the November 20 *Delayed Start* inservice. The morning will be dedicated to HMH training grades K-8 and Restorative Practices grades 9-12. Progress continues with the construction project. One important note is the installation of power poles and lines as the GC will no longer be reliant on operating generators. The contractor will soon be able to heat the building. Superintendent Hersom also reported that a second Furniture Fair took place earlier in the afternoon for specialty areas including the Learning Commons, Cafeteria, STEM, Nurse/Health and Administration. Elementary District staff were invited to attend. CHA is preparing to send the furniture package to bid. The technology subcommittee will meet with subcontractor

John Tabb of TabbTech and will finalize the tech package as well. Superintendent Hersom reported that the District received a refund from a company in response to the letter directed by the Board, partially offsetting the additional cost of work on the field. Superintendent Hersom is working with counsel to finalize the transfer agreement of FPS before presenting it to the Town of Fairfield, noting that the conveyance should include both buildings on the district property. District Flu Vaccine Clinics have concluded with the following schools served and dates MaineGeneral provided this service to the community: Wednesday October 23- Clinton Elementary / Albion Elementary; Tuesday October 29- Benton Elementary; Wednesday November 6- Lawrence High School /Jr. High School.

Policy and Ed Programming Planning Committee Chair Hussey reported that Mr. Boynton reviewed HMH materials and resources teachers are utilizing with the updated ELA Curriculum. This committee work is part of a District Priority to monitor and assess the materials. Chair Hussey reported that the committee reviewed features and focus of the program. Chair Hussey stated that she found it interesting how information gathered from NWEA data closely ties to HMH and that staff can access modules that directly relate to that information.

Board Negotiator Knowles reported that yesterday the Employees' Association received the Board's proposal and the Board can expect to receive a signed document once the Association approves.

- 8. Committee Reports**
- 9. Other Business**

2024-2025 Co-Curricular Directors, Advisors and Coaches – No Motion Necessary

Jordan Nicholas	Grade 7 Boys Basketball
Ryan Mountain	Grade 8 Boys Basketball
Mike McGee	Grade 7 Girls Basketball
Joey Marcoux	Grade 8 Girls Basketball
Art Meneses	Unified Basketball
Erica Johnson	JHS Winter Cheering
Jacob Davenport	Jazz Band and Jazz Combo

Adjournment

24-11-25

Motion by Hartley, 2nd by Davis-Folsom to adjourn. Time: 8:23 PM.

The next meeting of the M.S.A.D. #49 Board of Directors is scheduled for November 21, 2024 at the Lawrence Junior High School Gymnasium.

Any individual who needs special accommodations to enter the building or assistance to attend this public meeting, must contact the Superintendent's Office at least five (5) days in advance of the meeting. (A.D.A.)

Respectfully submitted,



Roberta E. Hersom, Board Secretary